



Tackling Drift- A Framework for Permanence Planning



PERTH &
KINROSS
COUNCIL

Securing the future... • *Improving services* • *Enhancing quality of life* • *Making the best use of public resources*

Research – Implications for policy and practice (Ward H et al)



- Impact of delay in decision making
- Greater understanding of child development, attachment and impact of maltreatment and neglect
- Parental capacity to change within timescales
- Engaging potentially abusive parents/effective interventions?
- Robust written agreements with parents
- Clearer evidenced reports



Perth & Kinross Context

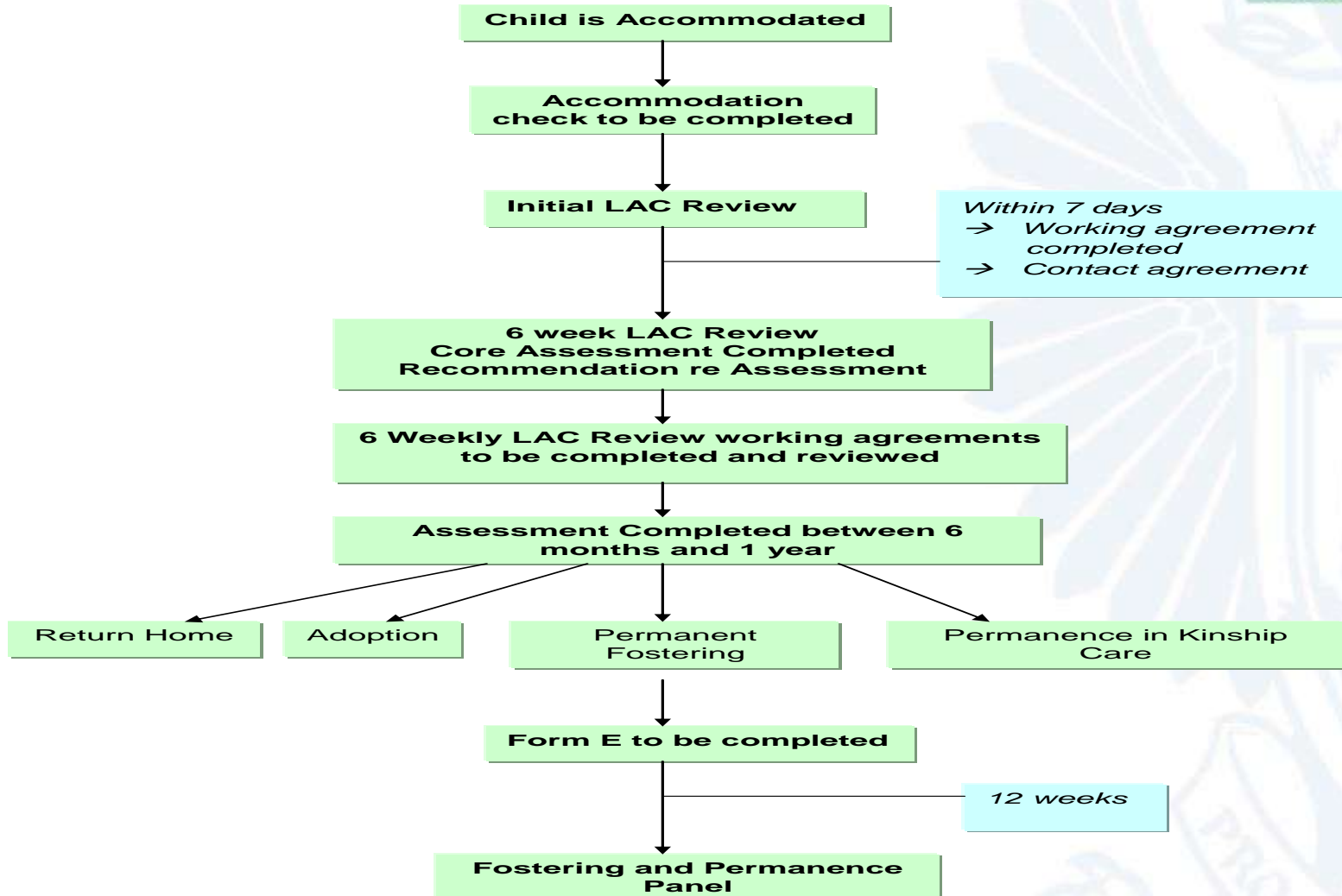


- Partnership working
- Management Information of Looked After Children
- Research information



Permanence Framework

Permanence Planning Flow Chart



What is CIAM?



Multi- disciplinary team – Health, Adult and Child
Care Social Work

Aims:

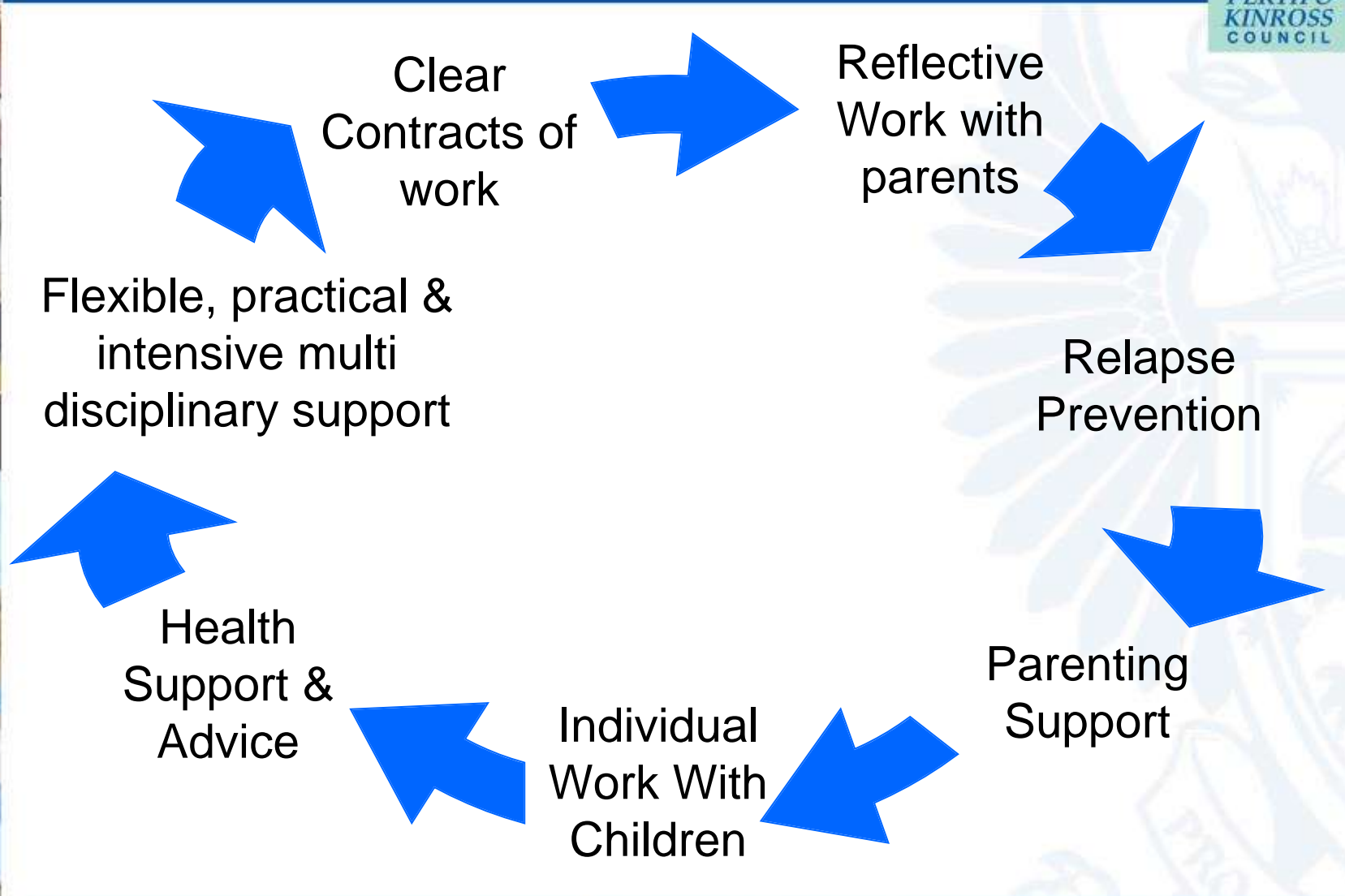
- Improving methods and time-scales for decision making – children’s timescales
- Improving health and wellbeing outcomes for children and parents
- Evaluating and cascading best practice learning

Outcomes expected

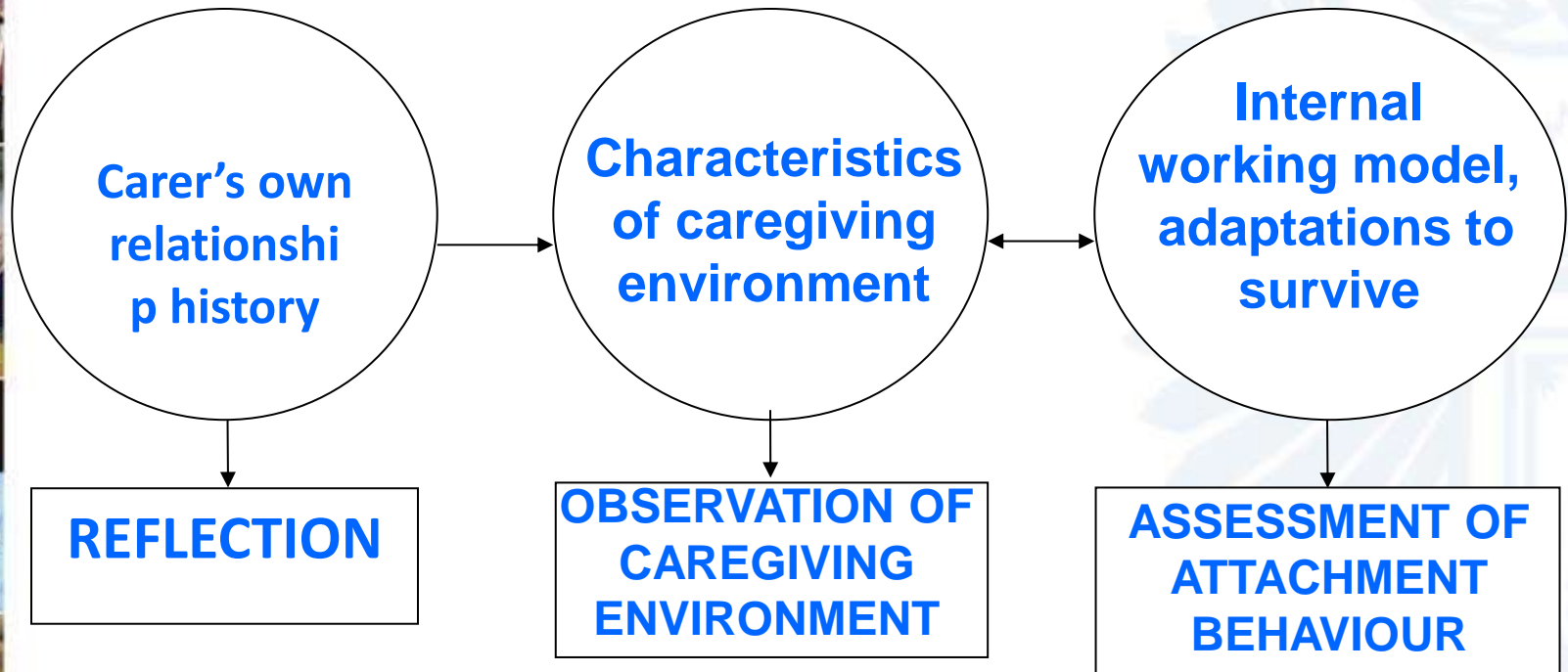
- Related to SHANARRI outcomes
- Safe, Healthy, Active, Nurtured, Achieving, Respected/Responsible, Included



Change is a Must Model



Framework for Parenting Assessments



Findings: does adult attachment theory provide a framework to inform how parents' own life experiences/relationships impact on their parenting capacity?

Improvement for parents in:

- Self awareness
- Ability to make links between past experiences and current behaviour
- Some of the parents' adult relationships
- Parents' ability to be mindful of their child

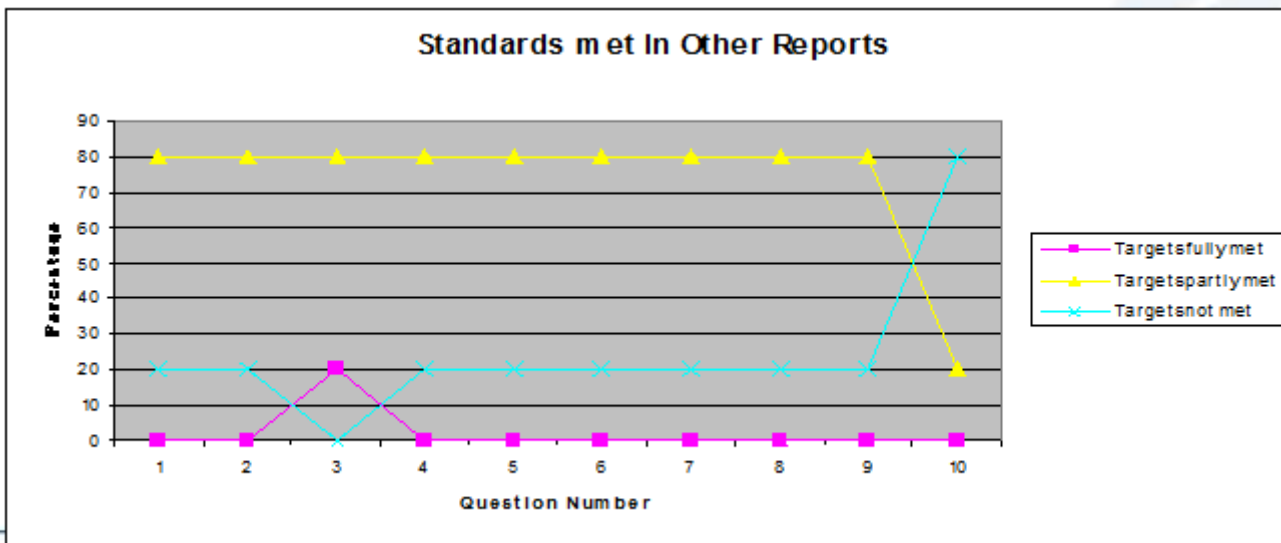
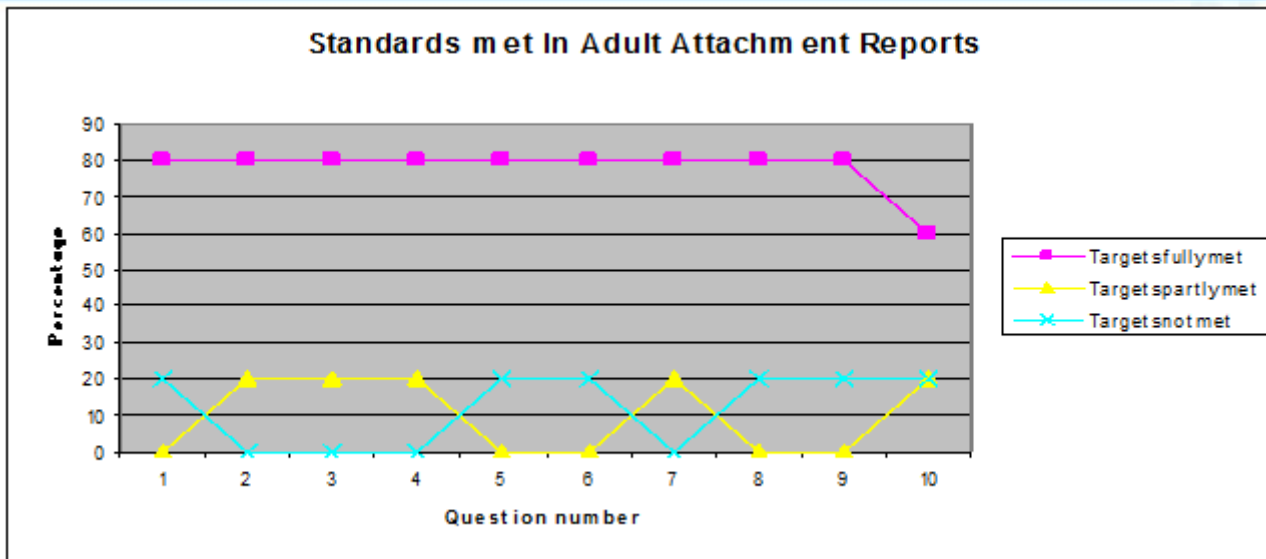
Improvements for practitioners in:

- Feeling more informed and confident in evidencing parenting capacity
- This led to earlier decision making

Both parents and practitioners found:

- The structure of the assessment framework was helpful

Documentary Evidence



Training and consultancy



- Development of a practitioners' group on Adult attachment Approach (Action Learning Set)
- Consultancy offered to practitioners on framework for assessments and writing Form E's
- Advanced training in AA theory for those involved in undertaking full parenting capacity assessments
- Fieldwork staff offered opportunity to be conversant with the AA screening process, applicable to all work with parents

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