Participating in Participation Network Event

Destination - What would you like to learn from the Network?
How can we use the Network as a collective to implement change?
How could we use the participation network to support participation work?

- Supporting each other's campaigns/ideas
- We need to spread the word
- Sharing best practice
- Expertise – experience with different groups
- Help new organisations to involve C&YP
- To make positive changes
- Influencing policy and practice 'push outwards'
- Regular feedback
- United partners some goal
- Collaboration over competition
- Shared learning
- Connections/network
- Collective understanding
- Bringing different participation groups/ideas together – being aware of each other
- Equal voices

- Inspiration/new ideas
- Platform which we can make positive change
- Youth empowerment
- Actually involve yp so that we trigger that culture change needed for meaningful participation
- Learning – to avoid being tokenistic
- Change minds
- Collective voice
- Strength in numbers

- Testing ideas
- Learning from one another
- Support each other
- Showcasing good practise: influencing each other and outwith network
- Change to improve things to see a difference
- Themed sessions/events e.g. justice/employability

- Network as a support/sharing practice
- Sharing good practice
- Make working relationships
- Loads of skills
- Celebrate success
- Tools and resources

- Shared learning
- Shared resources
- Building networks and working together
- A forum to bring issues to and overcome together
- Discovering and learning from other's good practice and ideas
- Nationwide

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Who needs to be on board to help reach this destination?

- How can we contact other 'networks? I.e. group facilitators, involvement groups
- Young people and/or the people we seek to support to participate
- Broad range of organisations that work in participation projects
- People who know how to manage change
- Children and yp
- Decision-makers

- Children and young people
- Everyone here today
- LAS and HSCP
- Anybody who works with Children and Young People
- Children and Young People
- Civil servants and Scottish government
- Local authorities and cor. Parents
- Young people
- Peer prof's (talk to each other)
- Organisations with power e.g. NHS, Councils
- Young people
- Youth works

- The people with the money
- Workplaces
- Educational establishments
- Representation from different organisations (Voluntary/YP)
- Young people – all ages
- Representation from each local authority area
- Corporate parents
- General public – breakdown stigma
- Scot. Gov. strategic engagement
- GIRFEC folks
- Influencers

- Everyone
- Big companies who have a social consensus
- Corporate parents
- Participant
- Not just the usual suspects
- Organisations/people just starting out with participation
- More diversity
- Other communities
- Bruce Adamson

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What could hold the participation network back?
What factors could prevent future progression?

- Tokenism and lack of transparency
- Lack of shared responsibility e.g. hosting future events etc.
- Losing touch – caught up in individual/organisation work
- How do we make it sustainable
- Fear of the unknown
- Lack of understanding of what it takes to support CYP to participate
- Funding
- Time
- Flexibility
- Lack of information

- Paying for service
- Not senior management buy in
- Not overloading people – shared responsibility
- People who don't have best interest at heart
- People who don't activity want to be there/willing to participate
- Money
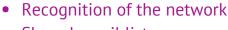- The apathetic youth
- Power dynamics
- Time

- Stigma
- Lack of communication
- Broken relationships
- Being judgemental
- Leaving with out actions
- Non-aligned priorities
- Capacity
- Time
- Resources

- Lack of communication
- Geographical location
- Language (ESOL, Jargon)
- Closed network
- Funding
- Availability
- Lack of outcomes
- Miscommunication
- Marketing geared towards involving YP also – if it's too formal for YP
- Lack of resource/staff time

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What will really help it 'fly' and support the future progression of the network?

- Openness and honesty
- People taking one another's advice
- Mapping exercise
- Balance between flexibility and clear objectives
- Sharing
- Learning
- Building relationships
- Cresting forums for positive change
- Working together
- Help each other to break through hurdles
- Everyone taking ownership

- Online forum - ways to keep in touch and share info
- Make sure participation is fun and inclusive
- Network committee
- Breaking down barriers
- Building relationships
- Commitment passion
- Everybody working for the same end – shared understanding
- Branding/presence
- Facebook

- Valuing participation
- Being authentic – not strictly professional
- Share participation power – what has worked! Success stories
- Make sure young people are aware and have a choice
- Consistency

- Supportive environment
- Recognition of the network
- Shared email list – openness to share ideas
- Passionate people
- Appropriate level of engagement with Children and Young People
- Collectively promoting each other work through the network i.e. social media
- Can do/mutual support
- Safe space
- Peer support

- Practice development
- List of members to help networking
- Influence culture change
- Making it accessible for yp to get involved
- Networking events
- Enthusiastic young people
- Funding
- Awareness and communication
- Don't force people to come
- Trust and support
- Respect

- Have representation from branches of corporate parents e.g. CAMHS (needs strategic by in)
- Intentional amplification about the network
- Connecting
- Learning
- Influencing

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What might blow the balloon off course - factors which could be problematic in the future?

- National agenda change
- Lack of clarity around objectives
- Too specific – not relevant to anyone
- Children and young people's rights not being a priority
- Tokenism and tokenistic
- Shouldn't be about ticking the boxes
- Lack of continuing self-evaluation
- Everybody owning
- No one listening

- To see a difference in the care system
- Once YOYP finishes, momentum is lost
- Equal platform for all voices
- Large changes to environment e.g. political/economical/legal/cultural
- Showing off
- Non-commitment
- People in their ivory towers
- Staff changes

- Changes in person and professional circumstances
- Funding
- Changed organisational priorities
- Bureaucracy
- People loaning their jobs
- Jargon
- Formality lack of flexibility
- Lack of CA partnership/support/time
- Lack of communication

- Losing focus on aims and objectives
- Not having someone whose job is to keep it going
- Conflict
- See green!
- Too much talking and not enough action
- Preaching to the converted
- Network fatigue
- Ownership